# Fostering Refugee Empowerment in Community Building Efforts



#### October 9, 2014

Photo Credit – CDF: A Collective Action Initiative



Fostering Community Engagement and Welcoming Communities is supported by the Office of Refugee Resettlement (ORR/ACF/DHHS)



# Engaging the Receiving Community

### Leadership

Engage credible, mainstream leaders to help foster a positive climate.

#### Contact

Foster meaningful connections between U.S. born and foreignborn.

### Communications

Use messages that speak to unity, common values, and shared contributions.

## Refugees are the Key Ingredient!



# Today's Agenda

#### 1. Opening Remarks

Bao Nguyen, Governing Board member, Garden Grove Unified School District

- 2. The Role of Ethnic-Based Community Organizations Mukhtar Idhow, Organization for Refugee and Immigrant Success, NH
- 3. Community Organizing Approaches Folabi Olagbaju, Lutheran Immigrant and Refugee Service, DC
- 4. Lessons for Refugee Resettlement

Zeljka Krvavica, Iowa Bureau of Refugee Services

5. Moderated Discussion

### **Opening Remarks: Bao Nguyen**



#### **Ethnic Community Based Organizations (ECBO)s**

- Organization for Refugee and Immigrant Success:
- Aids in the resettlement of refugee and immigrant groups in New Hampshire by providing assistance, training, resources, and opportunities that promote self-sufficiency.



### **Evolution of ORIS' Work**

- Created in 2006 by Somali Bantu leaders in Manchester
- Provided translation and interpretation regarding U.S./ NH schools, healthcare, and social services
- Received two rounds of ORR funding
- Variety of services to Somali Bantu, Bhutanese, Congolese, adolescent refugees, and refugees interested in agriculture

### New American Sustainable Agriculture Project & Fresh Start Farms marketing collective (2008)







### Farm and Food Leaders

#### SNAP at Manchester Farmers' Market



#### **Computer and Communications internship**

#### ORIS staff and Mayor Ted Gatsis present interns with certificates



#### **Refugee Leadership** Interpretation for Social Justice

Partnership with National Immigrant Farming Initiative



#### **Diverse Leadership** Inclusion of receiving community

Manchester Immigrant Integration Initiative (fall 2013)



Community Organizing: Empowering Former Refugees to be Leaders and Advocates

• LIRS' long track record of successful refugee resettlement



- Priority to empower migrants & refugees to be strong advocates
- LIRS offers opportunities to contribute talents, mentor others and exercise leadership to create a more robust and longer-term welcome.



### Leadership Training and Advocacy

 Bringing together refugee leaders for 3-day training designed to hone leadership skills, network; and advocate for issues of concern

• Lifting up the voices of all refugees to promote welcoming communities around the country.

# Academy Highlights

- 51 former refugees from 23 states and representing 16 countries of origin
- Key portions of training led by refugees
- Legislative advocacy training and Congressional visits
- Action plan development



Photo credit: Intercambio Uniting Communities

# Lessons Learned

- No substitute for face-to-face meetings to build a network of leaders and develop lasting relationships.
- Training is not a one off experience. Important to build a structure for sustained engagement
- Create leadership opportunities for team members and support network for their efforts.
- Be cognizant of, and respectful of former refugees' time and prevailing situation.

"My greatest success has been my ability to encourage and empower fellow refugees to have a voice" -- Omar Bah, 2013 Refugee Academy Participant and Trainer for 2014 Refugee Academy

## World Reflgee Bay sacolady EACHY 263 13- 20, 2014

### Lessons from Refugee Resettlement

- Individualized case management
- Extended cultural orientation
- Empowering refugees to reach selfsufficiency
- Elderly services



Photo Credit: Welcoming Michigan

### More Lessons from Refugee Resettlement

- Women's empowerment program
- Medical and mental health case management
- Advocate for receiving expanded health and mental health screenings overseas
- Ensure that refugees are aware of and have access to the benefits of the new healthcare

reform laws



Photo Credit: Idaho Office for Refugees

# **Moderated Discussion**



#### Type your questions in the Q and A box

# Speaker Contacts

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#### The NEW AMERICAN LEADERS PROJECT

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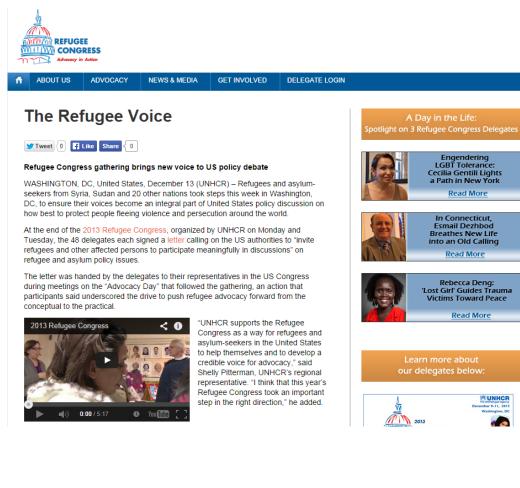
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# New American Leaders Project



A scorecard for immigrant leadership in America

## **Refugee Congress**



http://www.refugeecongress.org/

http://www.refugeecongress.org/refugee-congress/delegates

## Leadership Training: The Welcoming Institute



# Thank You for Making National Welcoming Week a Success!



Visit www.welcomingamerica.org for our event round-up

